1 BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND) 4 Educator License of) FINAL ORDER OF SUSPENSION 5 CARL G. RUPP) AND PROBATION 6 7 On August 4, 2021, the Teacher Standards and Practices Commission 8 (Commission) received a report from the Santiam Canyon School District (District) 9 indicating Carl G. Rupp (Rupp) may have committed acts of gross neglect of duty and/or 10 gross unfitness. Specifically, the district alleged Rupp exchanged emails, some of which 11 were suggestive or sexual in nature, with a seventeen (17) year-old female student. 12 After review of the matters alleged, Rupp and the Commission agree that their 13 respective interests, together with the public interest, are best served by a stipulation to 14 certain facts, the imposition of a thirty (30) day suspension of Rupp's Oregon educator 15 license, and three (3) year period of probation. 16 This Order sets forth the facts upon which the parties have agreed and the 17 sanction to be imposed. Rupp stipulates that there are sufficient facts contained in the 18 Commission's files and records to support the findings of fact and conclusions of law set 19 forth below. In entering into this stipulation, Rupp waives the right to a hearing to 20 contest the findings of fact, conclusions of law and order set forth below. 21 By signing below, Rupp acknowledges, understands, stipulates, and agrees to the 22 following: (i) he has been fully advised of his rights to notice and a hearing to contest the 23 findings of fact, conclusions of law, and order set forth below, and fully and finally 24 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 25 Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) 26 this Stipulation and Final Order is a public document and disclosed to the public upon 27 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and 28 subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Rupp nor the 29 30 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or 31 32 duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has 33 been made to induce him to sign this Stipulation and Final Order; and (vii) he has 34 consulted with an attorney regarding this Stipulation and Final Order and has been fully 35 36 advised with regard to his rights thereto, or waives any and all rights to consult with an

1	attorney prior to entering into this Stipulation and Final Order and issuance and entry of		
2	the Stipulated Final Order below.		
3			
4		STIPULATION OF FACTS	
5 6	1.	The Commission has licensed Rupp since August 20, 2014. Rupp holds a Preliminary Teaching License, with an endorsement in English Language Arts	
7		(PK-12), valid from September 12, 2020, through September 11, 2023. During all	
8		relevant times, Rupp was employed by the Santiam Canyon School District	
9		(SCSD).	
10			
11	2.	On August 4, 2021, the Commission received a report from the SCSD indicating	
12		Rupp may have committed acts which constitute gross neglect of duty and/or	
13		gross unfitness. Specifically, the report alleged Rupp exchanged emails with a	
14		seventeen (17) year-old female student who was assigned to a summer school	
15		class taught by Rupp in the summer of 2021. Some of the emails were suggestive	
16		or sexual in nature.	
17			
18	3.	Investigation determined that during the summer of 2021, Rupp was working as a	
19		summer school instructor at Santiam Junior/Senior High School. Students were	
20		given the choice to work from home or on campus. Students choosing to work from	
21		home conducted all communications with faculty with faculty through school district	
22		email. A seventeen (17) year-old female student was assigned to Rupp's credit	
23		recovery class and chose to work from home.	
24			
25	4.	Beginning on July 24, 2021, and ending on August 1, 2021, Rupp and the student	
26		communicated by email through Rupp's SCSD email account. Numerous emails were	
27		exchanged between Rupp and the student over this period. Many were sent after	
28 29		school hours and in the evenings or early morning. Some of the emails received by Rupp contained inappropriate comments that were suggestive or sexual in nature.	
29 30		Some of the exchanges reflected how certain conversations would be acceptable after	
31		the student was eighteen (18) years of age. Rupp initially believed the emails were	
32		harmless and had a joking tone so he did not report them to his supervisor. The last	
33		communication from the student occurred at 12:05 AM on August 1, 2022, and read	
34		in part "I just went out for a few drinks and now I want to come over and hangout	
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1	with you lol". Rupp believed from this email, the tone changes and it was becomin			
2	serious. Rupp immediately ceased communicating with the student.			
3				
4	5. On August 3, 2021, the SCSD placed Rupp on administrative leave. Rupp later			
5	reached a resignation agreement with the SCSD in lieu of termination.			
6				
7	IT IS SO STIPULATED:			
8				
9	7-28-22			
10 11	Carl G. Rupp Date			
12	II A Varante 7-29-2022			
13	Trent Danowski, Deputy Director Date			
14	Teacher Standards and Practices Commission			
15				
16	CONCLUSION OF LAW			
17	The conduct described in section four (4) above constitutes gross neglect of duty			
18	in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-			
19	020-0010(5) (<i>Use professional judgment</i>); and OAR 584-020-0040(4)(0) as it			
20	incorporates, OAR 584-020-0035(1)(c)(A) (Not demonstrating or expressing			
21	professionally inappropriate interest in a student's personal life); OAR 584-020-			
22	0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and			
23	conversations at all times); OAR 584-020-0040(4)(f) (Any sexual conduct with a			
24	student).			
25				
26	ORDER			
27	The Commission adopts and incorporates herein the above findings of fact and			
28	conclusions of law, and based thereon, imposes a thirty (30) day suspension upon Carl			
29	G. Rupp's Oregon educator license.			
30	Furthermore, the Commission imposes a period of three (3) years of probation			
31	upon Rupp's licensure to commence upon reinstatement of Rupp's Oregon educator			
32	License and subject to the following conditions:			
33	1. Rupp shall comply with the Standards for Competent and Ethical Performance of			
34	Oregon Educators under Oregon Administrative Rules Chapter 584, Division			
35	020.			
36	2. Within the first year of the probation period, Rupp shall successfully complete a			

	Commission approved training course on teacher/student boundaries and
	provide the Commission a written record of this.
3.	Within the first year of the probation period, Rupp shall successfully complete a
	Commission approved training course on effective communications with students
	and provide the Commission a written record of this.
	1/1
	Issued and dated this $\underline{\Pi}$ day of October, 2022.
	TEACHER STANDARDS AND PRACTICES COMMISSION
	STATE OF OREGON
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	By the contraction of the second seco
	Dr. Anthony Rosilez, Executive Director
	NOTICE OF APPEAL OR RIGHTS
BE OE SERVI	ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY STAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE ICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF 83.482 TO THE OREGON COURT OF APPEALS.
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